

MICHAEL J. HANSON

102 Willowbend St. Huntsville, TX 77320

Home (936) 439-4440, Work (936) 936-1620, Cell (484) 934-2094 hansonm@shsu.edu

**LIBRARY
EXPERIENCE**

Head of Library Technical Services, Sam Houston State University, Huntsville, TX
August 2015 - Present

- Plan, organize, and manage the development of the library's collections and information resources, including electronic resources and digital programs.
- Library Representative on University Curriculum Committee.
- Coordinates the following areas:
 - Acquisitions (Print and Electronic)
 - Cataloging,
 - Collection Development
 - Preservation
 - Digital Resources
 - Web Resources
- Responsible for the overall efficiency of the department, establishes standards, procedures and sets priorities for achieving departmental goals.
- Collects and analyzes data for reports such as:
 - acquisitions and financial reports,
 - academic program accreditation,
 - IPEDS (Academic Library Survey), ACRL annual survey, etc.
- Participates in administrative meetings to ensure the overall effectiveness of Library operations including development of library goals, policy, and budgeting

Director of Library Technical Services, Pima County Community College, Tucson, AZ
March 2014 - August 2015.

- Oversee all Technical Services tasks including acquisitions, serials, electronic resources, and cataloging.
- Develop, administer and monitor library materials budgets for 6 campus libraries.
- Member of Library Directors Working Groups; group sets strategic direction of college libraries and oversees practices and procedures at the campuses.
- Member of Provost department heads council.
- Chair of College Circulation Committee, made up of all campus and LTS support staff.

- Oversee RFP processes for new vendors and services.
- Ensure that library expenditures and procedures are in agreement with state laws governing community colleges.
- Create and manage departmental workflow.
- Advise and responds to question from other college departments, the Board of Governors, programs, services, or operations.
- Negotiate, vet, and sign product and service license agreements.
- Follows trends in library science and the publishing industry to inform decisions at the college.

Technical Services Librarian, Lafayette College, Easton, PA
July 2012 – March 2014

- Oversee all Technical Services tasks including, acquisitions, serials, electronic resources, and cataloging.
- Spearheaded training and implementation of RDA standard at Lafayette College.
- Manage library ILS.
- Perform library instruction for College first year seminars.
- Perform original cataloging for all collection materials.
- Perform batch records edits and loads into catalog.
- Create records batches and export them for contracted services, such as discovery systems and authority control.
- Gather statistics and produce annual reports.
- Manage library's knowledge base.
- Oversee adjustments in Technical Services workflow.
- Library liaison and materials selector for the English and French departments.
- Implement DDA eBook program; oversee all other eBook acquisitions.

Acquisitions and Serials Librarian, Lafayette College, Easton, PA
August 2006 – June 2012

- Oversee all aspects of the purchase and receipt of materials for the Lafayette collection.
- Supervise the accounting and payment for library materials.
- Library liaison to the English, French, German, and Physics departments, consulting with them on the purchase of library materials supporting their scholarship.
- Negotiate license agreements with vendors for electronic resources.
- Meet with vendors about library products and maintain good vendor relations.
- Oversee serials cataloging.
- Manage the college's Serials Solutions knowledge base.
- Coordinate the renewal and selection process for new serial titles with academic departments.
- Load MARC records into library catalog for serials and monographic purchases.
- Assisted with revision of Technical Services workflow.
- Gather statistics for annual reports.

Accounting Associate, Indiana University Libraries, Bloomington, IN
December 2004 - 2006

- Performed accounting duties to include balancing library accounting records against university accounting records, balancing daily and weekly expenditures in a multi campus setting.
- Managed accounting of specific vendor accounts.
- Managed accounting of university approval plan accounts and shelf ready accounts for both main IU campus and regional campuses, including returns and refunds.
- Corresponded with foreign and domestic vendors and publishers to resolve problems concerning invoicing issues and materials receipts.
- Hired, trained, and supervised students working in this area.

UNIVERSITY/COLLEGE INVOLVEMENT

Elected as Library Representative to Sam Houston State Faculty Senate - 2016 - 2018

Appointed a regular member of the University Student Disciplinary Hearing Committee -
2016 - 2018

Appointed to Pima Community College Step Progression Plan/Performance Evaluation for
Exempt Staff Task Force.
2014 - present

- College group assembled to review current policies and then propose a new or revised process for exempt employee evaluations and step progression plans.

Appointed to Lafayette College's Implementation and Assessment Group on Greek Life.
2012 - 2014

- College group assembled to develop specific metrics for improvement in behavior and campus interaction, and to oversee and measure progress of Greek associations on Lafayette's campus.

Elected to three year term on Lafayette College's Student Life Faculty Committee.
2012-2014

- As part of committee worked on the review and modification of the committee charge.
- Provided historical document recording the previous actions and resolutions of the committee.
- Participated in dialogue with Governance Committee concerning modifications to

committee charge.

- Participated as committee representative in college wide development of faculty significant advice to the board of trustees on unapproved student selective membership societies.

PROJECT MANAGEMENT

Collection Development Projects
Sam Houston State University 2017

Oversaw project harvesting usage statistics, selected statistical analysis software, and began developing practices and procedures to analyze the data.

Oversaw eJournal deselection project

Oversaw Database deselection project

Sam Houston State University 2016

- Oversaw project to deselect print journals that duplicated JSTOR online holdings
- Oversaw project to reconfigure library space in print periodicals area, moving unbound print periodicals into main stacks, creating a browsing periodical section, deselecting some print periodical titles.

Space Study
Sam Houston State University 2016 -

- Managed space study of library space to create data for publications and to present to University administration. 20

Library ILS software migration
Pima Community College 2014 - 2015

- Worked with several Pima campus, university administration, and centralized IT staff for need to do migration. Secured funding to pay for migration.
- Worked with Innovative Interfaces (III), Lafayette College IT, and all library departments in preparing for and then performing the migration from III's Millennium ILS to Sierra ILS. Oversaw physical adjustment of ILS servers, communicated with various parties about firewall modifications, oversaw adjustment of individual preferences and options within the system. Instructed library staff on changes in system interface and adaption of old workflows to that interface.

Library ILS software migration

Lafayette College January 2013 - March 2014

- Worked with Innovative Interfaces (III), Lafayette College IT, and all library departments in preparing for and then performing the migration from III's Millennium ILS to Sierra ILS. Oversaw physical adjustment of ILS servers, communicated with various parties about firewall modifications, oversaw adjustment of individual preferences and options within the system. Instructed library staff on changes in system interface and adaption of old workflows to that interface.

Digitization of films on obsolete formats to digital streaming formats for library
Lafayette College Dec 2012 - March 2014

- Worked with campus IT and other librarians to create workflow and manage access to films desired by faculty, transferred from deteriorating, obsolete formats to digital files

Technical Services Workflow
Lafayette College 2009 - 2011

- Collected data on processing time from order to completion of cataloging for monographic materials. Mapped out current workflow. Benchmarked other institutions and vendors practices pertinent to workflow. Identified and tested technologies to aid in improving workflow efficiency. Presented proposal for new workflow. Implemented workflow at all college libraries.

Pay-Per-View Study
Lafayette College 2008 - 2009

- Collected and analyzed use data for pay-per-view titles and compared the use with print subscription titles.

PROFESSIONAL ORGANIZATION INVOLVEMENT

NASIG Treasurer and Executive Board Member June 2015 - June 2018

- Manages all NASIG finances, including investments and assets
- Accepts members dues, Conference Registrations, Webinar fees
- Makes payments for all NASIG expenditures including contractors
- Sits on Executive board and assists in all policy decisions, with particular emphasis on financial issues.
- Trains new treasurer
- Records changes in financial policies and practices.
- Records data and crafts reports for the board and the organization.

Co-chair of Conference Planning Committee for the NASIG's 2014 annual conference in Fort Worth, Texas.

- Managed all arrangements with conference hotel for space, A/V arrangements, food and beverages, rooms for attendees and VIPS.
- Vetted hotel banquet event orders to assure all services were documented in advance.
- Visited and selected off site entertainment, food services.
- Arranged bussing for attendees to events outside of the hotel
- Coordinated with Fort Worth Conventions and Visitors Bureau to advertize entertainment for attendees.
- Planned and participated in conference activities.
- Worked through conference to assure all arrangements with the hotel went as planned.

Served as the vice-chair and then chair of the Program Planning Committee (PPC) for the NASIG annual conferences in 2011 (St.Louis) and 2012 (Nashville).

- Identified, contacted, negotiated speaker agreement, and hosted conferences plenary session speakers.
- Prepared online forms to allow for the submission of presentation proposals.
- Lead committee in evaluating and selecting proposals, creating the content of the conference program.
- Aided committee members in liaising with selected presenters.
- Worked with local arrangements committee on making sure conference hotel provides all necessary materials so that presenters have all they need to present.
- Helped develop new types of programming at conferences and evaluated the effectiveness of those programs.
- Presented work of PPC to NASIG general board.
- Wrote copy concerning PPC activities for NASIG Newsletter.
- Rewrote committee manual to capture changes in procedure.

EDUCATION

MLS, Indiana University, Bloomington, Indiana, December 2005.

2 years in a PhD program in Asian Studies at Indiana University, 2002-2004.

B.A. History, University of Utah, Salt Lake City, Utah, May 2002.

PUBLICATIONS

“Communication is Key: Positioning the Repository as a Cornerstone of Campus Collaboration” DOI:10.1080/0361526x.2018.1427980. Manuscript accepted by *Serials Librarian*. Awaiting proofreading.

“Revising the ISSN Standard: The Challenge of Change.” *Serials Librarian* Vol. 72, Iss. 1-4, 2017 pp. 172 – 176. <https://doi.org/10.1080/0361526X.2017.1320870>

“Patron Preferences: Recreational Reading in an Academic Library”, *The Journal of*

Academic Librarianship (2016), <http://dx.doi.org/10.1016/j.acalib.2016.08.019>

“Fundamentals of Technical Services,” *Technical Services Quarterly* Vol. 33, Iss. 3, 2016 pp. 343 – 345 <http://dx.doi.org/10.1080/07317131.2016.1169859>

“Cutting Costs, Increasing Access: Pay-Per-View Periodicals at Lafayette College Libraries” Co-Author with Terese Heidenwolf. *Letting Go of Legacy Services: Library Case Studies*. Edited by Mary Evangeliste and Katherine Furlong. ALA editions. 2014

Conference Report-
“Trialing Mobile and Article Rental Access Options for Journal Content” *Serials Librarian* 2012

Conference Report - “Pay-Per-View Article Delivery at the University of Wisconsin-Stevens Point” *Serials Librarian* Vol. 60 no. 1-4 Jan-June 2011

“Making the Right Choices: Pay-per-view use data and selection decisions” *College and Research Libraries News*. Dec. 2010 Vol. 71 no. 11

Conference Report - “Creating Core Title Lists for Print Subscription Retention and Storage/Weeding” *Serials Librarian* Vol. 58 no. 1-4 Jan-June 2011

PRESENTATIONS

“Implications of RDA for Lafayette College Libraries.” October 24, 2012, Lafayette College.

"Ebooks: changes are a-coming." with Katherine Furlong. August 17, 2011, Lafayette College.